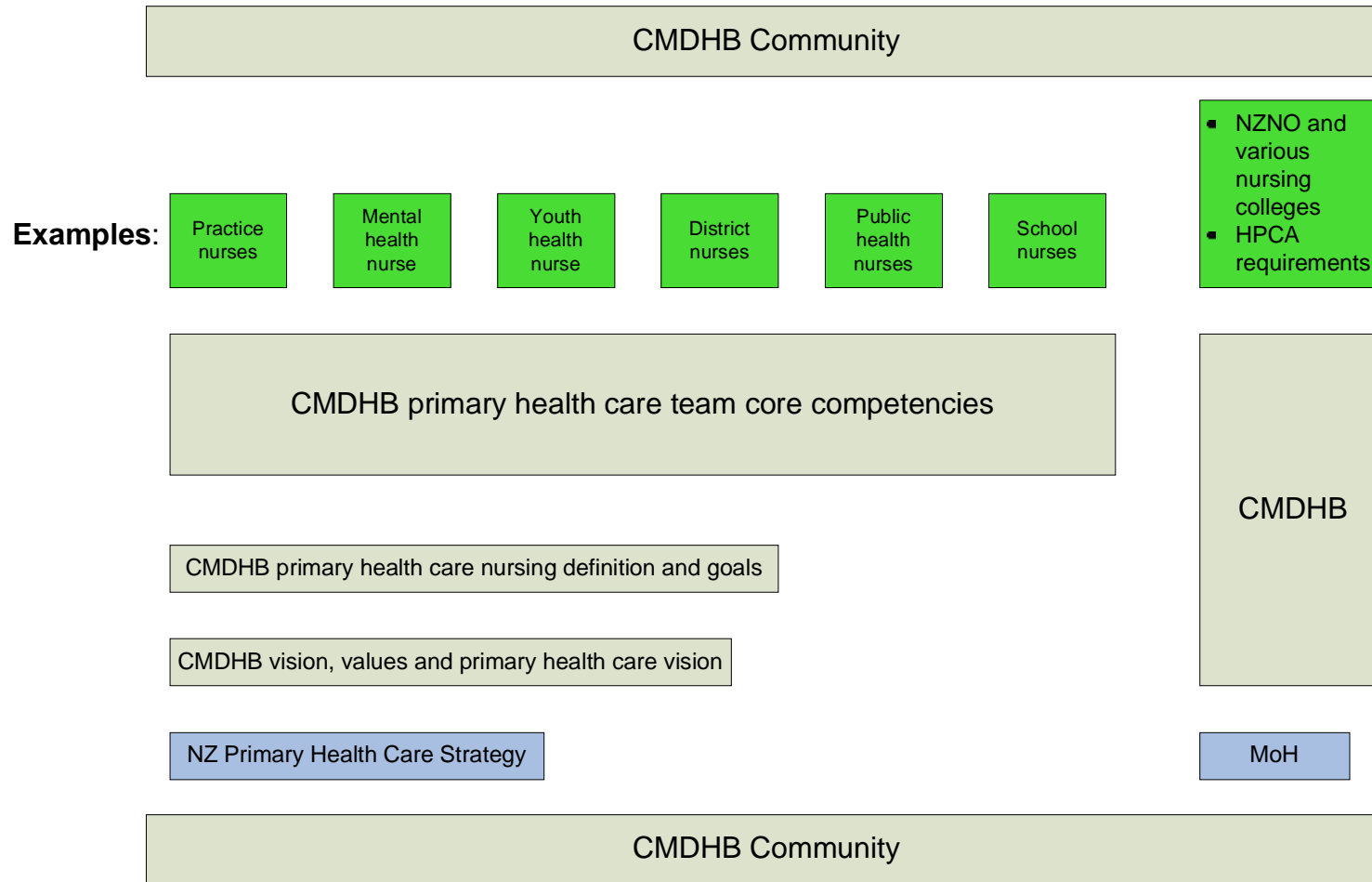


# CMDHB Primary Health Care Nursing Framework



# **CMDHB Primary Health Care Nursing Framework**

- New Zealand Primary Health Care Strategy
- CMDHB vision and values
- CMDHB primary health care vision
- CMDHB primary health care nursing goals
- Definition of CMDHB primary health care nursing
- Nursing roles to be included in CMDHB primary health care nursing
- CMDHB multi-disciplinary primary health care team
- Core competencies for CMDHB primary health care teams

# Context for Primary Health Care Nursing in CMDHB

<b>New Zealand Primary Health Care Strategy – Feb 2001</b>	
Local communities and populations	Identify and remove health inequalities
Access to comprehensive health services to maintain and restore people’s health	Co-ordinate care across services CQI with good information
Develop a primary health care workforce	
<b>He Korowai Aroha - April 2001</b>	
Whanau Ora	Working across sectors
Development of Whanau, Hapu, Iwi and Maori communities	Maori Participation in health sector and disability sector
<b>Pacific Health and Disability Action Plan – Feb 2002</b>	
Child and youth health	Primary health care and preventive services
Provider and workforce development	Promoting healthy lifestyles and wellbeing
Promoting participation of disabled Pacific peoples	Health and disability information and research.

# CMDHB Vision and Values

## **CMDHB Vision**

‘To work in partnership with our communities to improve the health status of all, with particular emphasis on Māori and Pacific peoples and other communities with health disparities.’

## **CMDHB Values**

Care and respect; Teamwork; Professionalism;  
Innovation; Responsibility; Partnership

# **CMDHB Primary Health Care Nursing Vision**

To provide integrated, comprehensive nursing care to individuals and population groups in CMDHB catchment primary healthcare settings, with a focus on strengthening the primary health care team towards improving health for all.

# Goals for CMDHB Primary Health Care Nursing

- align nursing practice to community needs
- support and develop innovative models of nursing practice that are responsive to the CMDHB population
- achieve governance and leadership
- improve the profile of nursing leadership for Maori and Pacific Peoples
- ensure quality service and nursing best practice
- develop strategies to enhance the primary health care teams through nursing leadership
- education and career development
- ensure responsive and culturally safe practice to all peoples

# **CMDHB definition of the primary health care nurse**

- Primary health care nurses work collaboratively to promote, improve, maintain and restore health and wellbeing.
- Primary health care nursing encompasses population health, health promotion, first point of contact, illness prevention, interventions to health conditions, and wellness care across the life span.
- The ethnic and culture grouping of people along with the environmental and service setting, determine models of care.
- Partnership with peoples – manawhenua; communities; government agencies; individuals and whanau, interdisciplinary teams, primary health care teams, - to achieve the CMDHB vision of health and well being for all, is central to primary health care nursing.

Adapted from MOH March 2003 definition which is used by NZNO Primary Health Care Nursing

# Nursing Roles to be included in CMDHB Primary Health Care Nursing

<ul style="list-style-type: none"><li>•Public health</li><li>•Health promotion</li><li>•Plunket</li><li>•Practice nurses</li><li>•District nurses</li><li>•Rural nurses</li><li>•Disease management</li><li>•School nurses</li><li>•Well child and child health nursing</li><li>•Youth health nursing</li></ul>	<ul style="list-style-type: none"><li>•Maori health</li><li>•Pacific health</li><li>•Mental health</li><li>•Occupational health nursing</li><li>•Family planning and sexual health</li><li>•Hospice</li><li>•Palliative</li><li>•Community-based nurses in aged care</li><li>•And others eg breast screening; ACC contract providers; Lab nurses</li></ul>
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\* Aged care may wish to withdraw their name from this list.

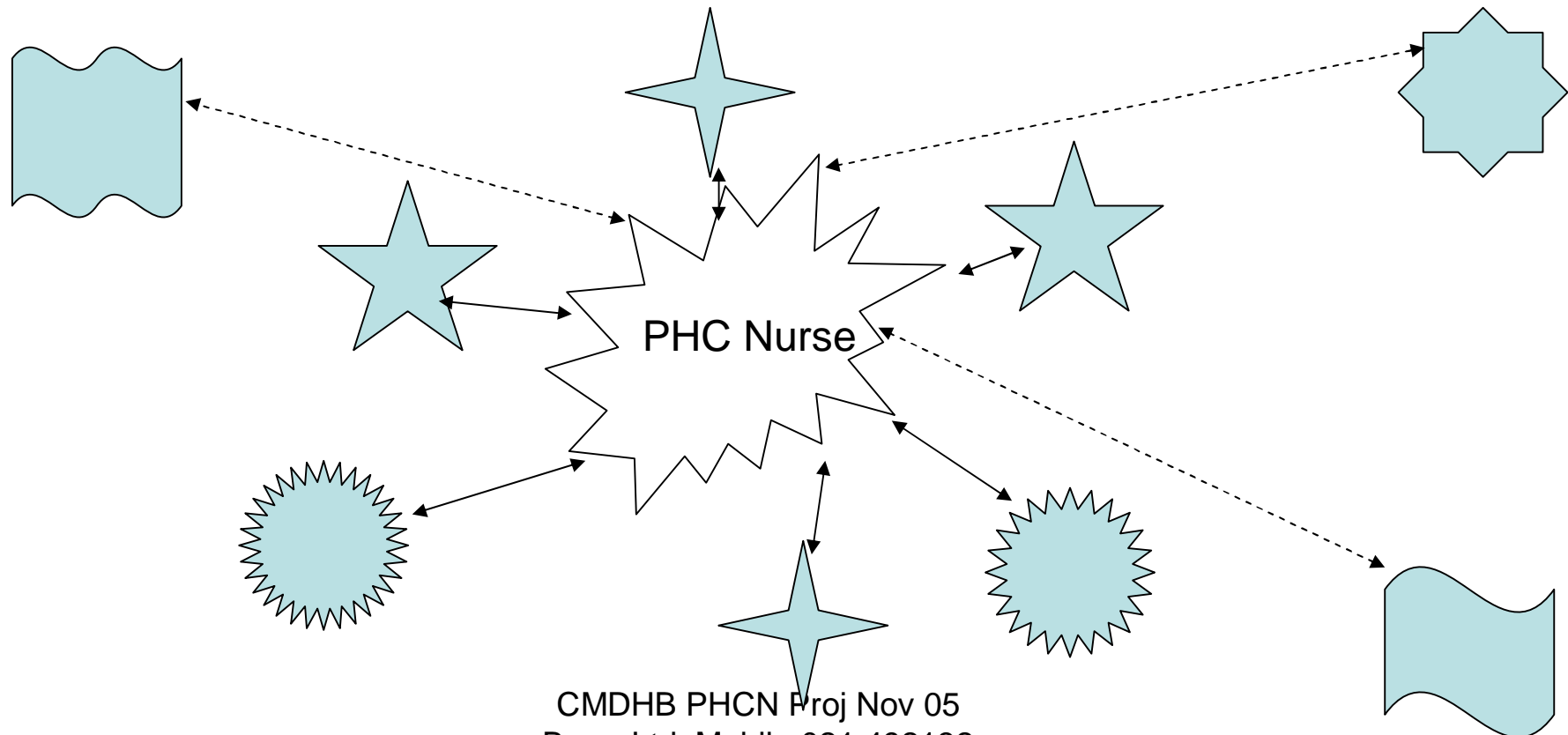
Residential aged care

Aged care other than those working in commissioned hospitals

\*Midwives are not in the scope of this project

# CMDHB Primary Health Care Team

The “multi disciplinary team” will be defined by each nurse in a particular setting/community



# Core Competencies for CMDHB Primary Health Care Teams

The core competencies of the primary health care team are:

## **1. Clinical competencies**

- assessment, screening, care co-ordination, counselling, health education and restoration, lifestyle development and/or self-management, pharmaceutical and laboratory review, chronic care management, and professional clinical competencies (ie, nursing, general practice, disability support)

## **2. Community competencies**

- community profile, determinants of health in the population, intersectoral knowledge, skills in working with agencies and organisations, and competency in managing relationships with community leaders and relating to disability communities

## **3. Cultural competencies**

- Tikanga best-practice competency including Te Tiriti O Waitangi
- Pacific cultural competencies relating to communities served including an understanding of health issues, effective interventions, customs and protocols for Pacific communities.
- acknowledgement of all cultures

## **4. Business/management competencies**

- financial, legal, human resource, risk management, strategic planning, business planning, management of population registers.

## **5. Relationship and partnership competencies**

- Manawhenua iwi hapu; primary health care team; secondary services; NGOs; other primary care agencies; government and community agencies; other primary care teams and other primary care nursing teams
- Teaching, training and education organisations