

Primary Health Care Nursing Strategy

Goal 1: Develop Models of care reflective of our community needs and Continuum of Care

Objective	Action	Role Status	Completion Date	Status
1.1 Develop new ways of working in PHC	- Participate as stakeholder in the PHCN model of care project	<i>Denise</i>	02/06	In progress
	<ul style="list-style-type: none"> • Remain aware of the Flat bush development via the DON • Partake in the Clendon development project 	<i>Denise</i>		On hold
	- Pilot trial of wound care initiative with TKOH Design, and implement & evaluate	<i>Janine</i>		Com 06/06
	- Encourage participation in all PHC meetings and initiatives	<i>Denise</i>		
	- Complete a search on global literature related to nursing team	<i>Meg</i>	03/06	
	- Investigate & report on Nurse Led opportunities	<i>Denise</i>		LAMP eval due 03/06
	- Work with District Nurses on possible options of working in PHC settings-establish & formalise meetings	<i>Denise</i>	03/06	
1.2 Position PHC team strategically in the DHB by increasing our profile	-Increase the sector awareness on the purpose of team	<i>Denise</i>	11/05	Ongoing
	-Develop presentation on team process	<i>Denise</i>	02/06	
	- Target DHB newsletter – overview, team photo, contact details	<i>Meg</i>	11/05	completed
	- Develop & maintain web page	<i>Denise</i>	1/06	
	- Develop news letter accessible on Web page	<i>Denise</i>		
1.3 Support rural nurse in their professional practice	- Undertake a stock take of all current contracts incorporating rural nursing	<i>Christine</i>	11/05	completed
	- Visit areas where rural nursing is undertaken and identify areas for potential growth	<i>Christine</i>	03/06	
1.4 Build capacity for Maori & Pacific model of care and develop relationships with nurse leaders	- Work with the nurse leaders of Maori and Pacific PHO's	<i>Denise</i>	11/06	
	- identify areas of educational support required			
	- membership on PHC workforce plan - formulate regular meetings - Recruitment & retention strategies identified	<i>Denise</i>		

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Goal 2: Improve the capacity of the PHC nursing workforce for the CM community

Objective	Action	Role Status	Completion Date	Status
2.1 Foster collaboration through a variety of networking opportunities	- Develop biannual regional networking forums for all community nurses	<i>Janine</i>	11/06	Nov 06-no 1
	- Participate in PHC workforce advisory group	<i>Denise</i>		Current
	<ul style="list-style-type: none"> ● PHCNSRG representative on all meetings & report to team. ● Build regional & national network links 	<i>Janine</i>	08/06	Ongoing
	<ul style="list-style-type: none"> - Offer needs analysis for PHC & make recommendations for potential education & training opportunities - Develop register of nursing expertise within CMDHB - Support Advanced Nursing roles in CCM & develop support framework 	<i>Meg</i>	04/06	
2.2 Contribute to a sustainable nursing workforce by influencing tertiary education providers to meet local needs	- Establish relationships with MIT undergrad team & participate in curriculum development placement & feedback	<i>Janine</i>	03/06	
	- Support regulation requirements through provision of Competency & education	<i>Janine</i>		
	- Develop, facilitate & evaluate new -grad guidelines	<i>Janine</i>	01/06	
	- Participate & facilitate in RTN /transition programme for PHC	<i>Janine</i>		
	<ul style="list-style-type: none"> - Active membership on Board of Studies UOA - Involvement in Curriculum develop of CCM, NG, PHC, IV and other educational requirements as required 	<i>Denise</i> <i>Janine</i>		Current ongoing
2.3 Utilise IT to support nurses in practice	- Disseminate educational opportunities via community pathways and website	<i>Denise</i>	05/06	
	- Support PHC Nurses access to Southnet	<i>Denise</i>		
	- Share standards and protocol and practices across DHB	<i>Janine</i>		
2.4 Enable clinical nursing leadership through individual pathways during 05/06	- Build capacity of nursing and primary workforce through relationships and support with Maori & PI PHC Nurse Leaders	<i>Denise</i>	12/06	ongoing
	- Provide leadership opportunities for PHC Nurse Leaders	<i>Denise</i>	01/06	
2.5 Influence the CMDHB strategic direction of PHC nursing education workforce development by participating in planning and development	- Support continuum of care philosophy	<i>Janine</i>		
	- Participate in the nursing education development of a DHB Nursing educational framework	<i>Janine</i>		
2.6 Build capacity of PHC workforce by fostering and evidenced based approach to practice and encourage professional accountability through continuum of care based on education for all CM nurses	- Develop educational opportunities to meet following needs: IV, Wound Care BLS & casting. And other	<i>Janine</i>		
	- Support individual CME sessions in PHO's	<i>Janine</i>		
	Promote educational scholarships for all PHC workforce	<i>Janine</i>		
	Provide Leadership, coaching, mentorship and professional advice in educational activities.	<i>Janine</i>		



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Goal 3: Assist in the health promotion, prevention, treatment & self management of priority conditions

Objective	Action	Role	Completion Date	Status
3.1 Analyse barriers to uptake of CCM program & recommend potential initiatives to GPHO	- Representative on all CC working group: TAG, Diabetes / CVD, CHF, COPD, depression & self management	<i>Meg/Christine</i>		ongoing
	- Contribute to projects as nurse representatives <ul style="list-style-type: none"> • Palliative • After Hours 	<i>MegChristine</i>	Com 01/06 Com 12/05	
3.2 Participate in meeting nursing needs in long term conditions at practice level	- Working through the PHO Nurse leaders establish relationship with practices identifying educational needs in respect of CMDHB HC Strategy	<i>Meg/Christine</i>		
	-Investigate and advise on current “CCM” education programme	<i>Meg</i>	02/06	
	-Benchmark & data collection tools developed to support future innovations developed to support future innovations & initiatives & feedback to stakeholders	<i>Christine</i>	04/06	
	-Work with IT to support CCM transitional phase in Procure	<i>Christine</i>		com 10/05
3.3 Develop linkages with smoking cessation	Knowledge of programmes and available resources	<i>Meg</i>		
3.4 Develop linkages with <ul style="list-style-type: none"> • sexual health project • Pandemic planning • Integration initiatives 	- Knowledge of programmes and available resources - Advisory role for implementation of outcomes from the Sexual health project	<i>Christine</i>	06/06	
	- Participation on Pandemic committee - Develop the strategic position for the PHCN team - Advocate for improving Infection control	<i>Denise</i>		Com 12/06
	- Formalise linkages with Acute Care team role in EC - Maintain link to respiratory quality group	<i>Meg</i>	02/06	ongoing

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Goal 4: Improve child and youth school health

Objective	Action	Role	Completion Date	Status
4.1 Support nurses working with children & youth in the school based environment developing their nursing standards	Formalise Network meetings	<i>Denise</i>	02/06	Ongoing
	Include School nurses in professional development and CQI opportunities	<i>Denise</i>		
	Support quest for policy change to school nurses employment	<i>Denise</i>	11/05	Completed
	Investigation information system options: includes library and SouthNet access opportunities	<i>Denise</i>	11/05	partial
4.2 Support nurses working with youth	Participate on Child health plan	<i>Denise</i>	12/05	Completed
	Participate on Youth Plan	<i>Denise</i>	12/05	completed
	Establish quarterly meeting with Youth Health Centre-include Youth Justice Nurses	<i>Denise</i>	03/06	