



Workforce Development – Education and Health Sector Partnerships “Integrating Primary Health Care into Nursing Curriculums”

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COUNTIES MANUKAU DISTRICT
HEALTH BOARD
A Community Partnership

Background

- Nursing structural changes in the DHB.
- Primary Health Care Innovation Project.
- CMDHB Strategic Direction and Team Culture.
- Development of Tertiary Education Providers / CMDHB Relationships.

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Nurse of the Future Curriculum Development

- Manukau Institute of Technology 2002/2003 identified a need for a redevelopment of their degree programme.
- CMDHB committed to meeting population based needs and implementing primary health, Maori and Pacific focussed strategies.
- Jointly developed Graduate profile.
- Expertise from Primary Health Care engaged into programme development and structure.

- Opportunities to feedback regularly to Primary Sector Reference Group and to Nurses at Middlemore Hospital.
- Committed to programme and students.
- Established Collaborative Unit with MIT / CMDHB.

Next Phase

- Student commenced new curriculum 13 February 2006.
- In partnership develop an educational hub in CMDHB and Year 2 & 3 undergraduates continue with their health experience within the industry.
- Develop MIT / CMDHB Education experts within each organisations business.

Breaking Down Barriers for Primary Health Care

- CTA Funding.
- Resource Access
 - Clinical Nurse Educators
 - Clinical Training Education Centre
 - Learning and Development opportunities
 - Library / Intranet.
- Stretching Expertise
 - Policies and Procedures
 - Clinical Career Pathway.
- Joint Forums.
- Celebrating our "Stars".

Lessons Learnt

- Leadership.
- Minimise barriers.
- Courage.
- Inclusiveness of processes.
- Build bridges and strategic partners.
- Invest in people.
- Communication.