

**GROWING PACIFIC PEOPLE – TOWARDS A RESPONSIVE HEALTH
SECTOR
WORKFORCE DEVELOPMENT CONFERENCE**

SPEAKER BIOGRAPHIES



Pat Snedden, Chairman, Counties Manukau District Health Board -

Pat Snedden is a 51 year old Pakeha who began his professional life in publishing after graduating in 1979 from Auckland University in accounting, economics and anthropology. He has been self-employed since 1984 and acts as a business adviser for Health Care Aotearoa, a primary care network of Maori, Pacific Island and community groups within the not-for-profit health sector. Since 1982 he has worked as an economic adviser to the Ngati Whatua o Orakei Maori Trust Board and he is part of their Treaty negotiation team.

For many years he has been a corporate director and was a founding director of Mai FM, this country's first Maori commercial radio station. He now has roles in public sector governance. Currently he chairs the Housing New Zealand Corporation and the Counties Manukau District Health Board and is a director on Watercare Services, a wastewater and water company for Auckland. He is also deputy-Chair of the ASB Community Trusts, the region's philanthropic trust.

In 2006 his new book, *Pakeha and the Treaty, Why it's our Treaty too* won first prize in the first author, non-fiction section at the Montana Book Awards.



Joan Y. Reede MD, MPH, MS –

Dr. Reede is the Dean for Diversity and Community Partnership at Harvard Medical School and Director of the Minority Faculty Development Program. She is responsible for the development and management of a comprehensive program that provides leadership, guidance, and support to promote the increased recruitment, retention and advancement of underrepresented minority faculty at Harvard Medical School. This charge includes oversight of all diversity activities at Harvard Medical School as they relate to faculty, trainees, students, and staff. Dr. Reede holds the appointment of Associate Professor of Medicine at Harvard Medical School, Associate Professor of Society, Human Development and Health at the Harvard School of Public Health, and Assistant in Health Policy at Massachusetts General Hospital. She is a graduate of Brown University and Mount Sinai School of Medicine and completed her pediatric residency at Johns Hopkins Hospital, and a child psychiatry fellowship at Children's Hospital in Boston. Her administrative background is enhanced by an MPH and an MS in Health Policy Management from the Harvard School of Public Health, as well as by the completion of fellowships in health services research and academic administration. Dr. Reede has served on the Board of Governors for the Warren

Grant Magnuson Clinical Center, the National Advisory Dental and Craniofacial Council of the National Institutes of Health, the Health and Human Services Advisory Committee on Minority Health, the Secretary's Advisory Committee on Genetics, Health, and Society, and as a Commissioner of The Sullivan Commission on Diversity in the Healthcare Workforce. She currently serves on the Secretary's Advisory Committee to the Director of the National Institutes of Health and on the Sullivan Alliance to Transform America's Health Professions. In 2005, Dr. Reede received the Herbert W. Nickens Award from the Society of General Internal Medicine and the Herbert W. Nickens Award from the Association of American Medical Colleges. She has also recently received the Academic Leadership in Primary Care Award from Morehouse School of Medicine.



Fa'amatuainu Tino Pereira. A prominent and experienced Pacific consultant on public sector issues and a leading conference facilitator. He is Managing Director of Niu Vision Group, a specialist consultancy firm based in Wellington, and an experienced governance practitioner with membership of many government Boards, Committees and NGOs.

Fa'amatuainu is a key advisor to many government departments. For more than 15 years he was involved in New Zealand's broadcasting sector as a journalist, broadcaster, and commentator on Pacific issues. He has had significant community involvement for more than two decades including community leadership responsibilities. He holds the chiefly orator title of Fa'amatuainu from Lufilufi in Samoa.



Professor Des Gorman, Head of School of Medicine, Auckland University Medical School. Professor Des Gorman is the Head of the University of Auckland's School of Medicine. He is the first graduate of the School to hold this position and has a personal professorial chair in medicine.

Professor Gorman has a doctorate in philosophy (PhD), conferred by the University of Sydney. This was awarded on the basis of research into brain injuries. His undergraduate education was at the University of Auckland; he graduated with bachelor's degrees in Science (BSc), and in medicine and surgery (MBChB).

Professor Gorman's clinical, research and teaching interests include medical education and sociology, neurology, toxicology and occupational medicine. He has a special interest in the health of divers and mariners.

Professor Gorman served in both the Royal Australian Navy (RAN), and in the Royal New Zealand Navy (RNZN). During his service in the RAN, he trained as a Submarine Officer and as a Clearance Diving Officer. He was the RAN Officer of the Year in 2004.



Dr Elana Taipapaki Curtis - (Ngati Rongomai, Ngati Pikiao, Te Arawa) Public Health Medicine Specialist, Senior Lecturer Medical, Te Kupenga Hauora Māori, University of Auckland. She is Kaiarahi of Hikitia Te Ora - Certificate in Health Sciences, a pre-degree programme aimed at increasing the number of Māori and Pacific students entering into Medicine, Pharmacy, Nursing and Health Science. In 2004-2005, Elana was a Harkness Fellow in Healthcare Policy based at the University of California – San Francisco investigating ethnic disparities in breast cancer mortality and survival. Prior to this, Elana worked at the National Screening Unit, Ministry of Health in Wellington where she investigated Māori: non-Maori disparities in breast cancer epidemiology and at Te Rōpū Rangahau Hauora a Eru Pōmare – Māori Health Research Centre at the University of Otago investigating ethnic disparities in access to invasive cardiovascular procedures/caesarean sections and the relationship between disparities and deprivation.

She is a member of the Māori Cardiovascular Advisory Group and has been actively involved in developing Te Ohu Rata o Aotearoa – Māori Medical Practitioners Association (Te ORA). Her research interests include investigating ethnic inequalities in health using a Kaupapa Māori Research framework in order to eliminate existing disparities.



Dr Margaret Southwick - Dean of Faculty and Director, Pacific Health Research Centre, Whitireia Community Polytechnic. Dr Margaret Southwick is the Dean of Faculty, at Whitireia Community Polytechnic. She has had over twenty years experience in Nursing Education at both the undergraduate and postgraduate levels and holds a PhD in Nursing. Dr Margaret Southwick has been a member of the Nursing Council of New Zealand since 2002 and a member of HWAC (Health Workforce Advisory Committee) 2001 - 2004.



Judith Aitken was born in Te Awamutu and educated at Te Awamutu Primary school and District High School, St Cuthbert's College, and Auckland Teachers College (secondary). She studied history, politics and public administration at Auckland and Massey Universities, worked with children with speech difficulties, taught at Westlake High School during the 1960s and worked in early childhood centres, including a centre in Porirua for Samoan and Tokelauan families.

After her four children had all started school, she returned to Victoria University to study for a Master of Public Policy and in 1984 was awarded a PhD for a thesis entitled “Public Expenditure Planning in New Zealand”.

Active involvement in politics and the women’s movement during the 1970’s led to the publication of various books and numerous articles on women’s rights, freedom of information, and local government and national elections.

From 1975 Dr Aitken taught at Victoria University before entering the Public Service in 1981. After the State Services Commission, Dr Aitken became corporate planner in the Ministry of Energy and later corporate relations manager in Electricorp. In 1988 she was appointed Secretary of the Ministry of Women’s Affairs, then moved to the Education Review Office as CEO from 1991-2000.

After retiring Dr Aitken spent nine months in New South Wales (Education department) before returning to NZ, when she was elected to the Wellington Regional Council and Capital and Coast District Health Board (2001-present).

Dr Aitken is the Acting Chair of the CCDHB and involved in various community activities such as the Karori Wildlife Sanctuary and Carter Observatory. She has served on the governing councils for Victoria University, the former Wellington College of Education, Childspace and the Kidzhotel Trust.

Her consultancy work is mainly focused on public sector evaluation, and education, especially the education of Maori, the impact of Asia, and the health and education barriers facing Pacific Island children. She has extensive experience in international consulting, media work as TV commentator, editing and as a columnist.

Her nine grandchildren, aged between 16 and one, live nearby and are her enduring priority.



Oscar Kightley was born in Samoa and emigrated to New Zealand with his mother when he was four years old. Oscar first recognised his ability to make people laugh when he was a school boy, and at Rutherford High he developed his skills in humour and English (but not maths!) further. Following a cadetship at The Auckland Star Oscar moved into working in radio and television starting behind the scenes and then moving to a presenting role with Life in The Fridge based in Christchurch.

A Qantas award winning journalist, Oscar also co-founded Pacific Underground and the Island Players theatre company which has produced critically acclaimed work. Oscar won the Bruce Mason playwrights’ award in 1998 and has worked as a performer and writer for a number of television shows including *Skitz*, *Telly Laughs*, *The Panel*, *Sportzah* and TV3’s rugby coverage. His plays include *A Frigate Bird Sings* which he co-wrote with

fellow Naked Samoan, Dave Fane, *Dawn Raids*, *Island Girls*, and *Niu Sila* co-written with Dave Armstrong.

Oscar is also one of the Naked Samoans, who've taken their anarchic brand of comedy around the country and even to Scotland. Oscar is currently working with the Naked Samoans and Firehorse Films on the third series of *bro'Town*. Currently Oscar's time is fully committed to *bro'Town*, *Sione's Wedding*, current TV3 projects, co-hosting Niu FM's breakfast show... and perhaps just a little bit of socialising when time permits.



Ella Henry - (Ngati Kahu ki Whangaroa, Ngati Kuri, Te Rarawa), M. Phil (Hons) Management Studies & Labour Relations. Ella was until recently Manager of Maori Health Relationships for Plunket. Prior to that Ella was Head of Puukenga School of Maori Education at Unitec New Zealand Institute of Technology, and before that a lecturer in Management Employment Relations at Auckland University for six years and before that was the Executive Director of Greenpeace NZ. Ella has been involved in Maori education and development as a researcher, academic and lecturer for much of the last fifteen years. Currently, Ella is the presenter of Ask Your Auntie, which screen nightly on Maori TV and is an Owner Manager of Permapave NZ, a company that produces environmentally sensitive permeable paving products.



Sam Bartrum – General Manager, Human Resources, Counties Manukau and Waitemata District Health Boards. Sams involvement in the Public Health sector began in the late 1980s as an organiser for the Public Service Association representing health sector workers. Over the past 10 years Sam has worked at an executive level over 4 District Health Boards and their predecessors. He has led HR specialists teams including Learning and Development, Employee Relations, and Occupational Health and Safety. Sams experience in managing Hospital and Community Health Services also gives him a thorough understanding of the challenges that providers of hospital services face within the sector.

From an employee perspective or from a management perspective Sam has shared his ideas and learnings of building organisational capacity where employees of all cultures feel valued.



Margie Fepulea'i - General Manager for Pacific Health, Counties Manukau DHB. Counties Manukau DHB serves the largest Pacific population (approximately 90,000) in New Zealand. Prior to this, she was the Pacific Manager at Capital and Coast DHB as Planner and Funder for Pacific health/child health, and project management of service developments. Margie's career began at the State Services Commission, Health Funding Authority, and the Labour Market Policy Group in the Department of Labour. Margie is of Samoan ethnicity and is the mother of two young children.



Esther Cowley-Malcolm is currently based at Auckland University of Technology as the Coordinator for the Pacific Health and Development Research Centre at the National Institute of Public Health and Mental Health Research. She also manages the Research Workforce Development for the Pacific Islands Families Study (PIF), a longitudinal cohort study of 1400 Pacific children born at Middlemore Hospital, 2000, and their families and is a member of the PIF study management Board.

For the last 16 years Esther has been working in the areas of tertiary teaching, Pacific development, equity and research. Esther has also served voluntarily in the areas of social justice, health, community development, education and women's issues. She has extensive Pacific networks locally, nationally and internationally.

Esther is currently Chair of the Pacific Development and Conservation Trust formerly known as the Rainbow Warrior Trust. She is also a Lay Member of the Medical Laboratory Science Board of New Zealand, and has served as lay representative on several New Zealand Psychologists Board Professional Conduct Committees. Esther is also a current Board member of the Parenting Council of New Zealand.

Esther was awarded The New Zealand Order of Merit in 2005 for services to Pacific families.

Esther joins the HRC as a new member of the Board and new Chair of the Pacific Health Research Committee (PIHRC).



Trish Hall – Director, Consultant, Tall Poppies - Fourteen years of consulting, leading and governance roles, has resulted in Trish having a keen focus on both the unique steps of the client as well as their bigger stage. Trish specialises in facilitation and building standout leadership, using adult learning principles of reflection and action to draw out people's capability and align with the business goals. Her skills are used

to spark innovation, hold the threads of change together, and build the change project teams. She has specialist knowledge in stakeholder consultation and facilitating organisations to picture their future and take action to meet it. She is an approved adviser for the international benchmarking standard: Investors in People. She became a director and shareholder of Tall Poppies in 1996.



Irene Feldges- Director, YWCA - holds a Masters (Hons) in psychology, specialising in both organisational and clinical psychology and a Post Graduate Diploma in Business Administration (HR). Over the last ten years she has worked in a senior management roles not only in the health sector, other government departments, but also as Dean for the Faculty of Arts and Social Sciences at the Eastern Institute of Technology, as well as for not for profit organisations.

Her background in clinical and organisational psychology has let her to combining a clinical framework with organisational systems and dynamics in multi cultural and multi disciplinary teams to create high performing and healthy organisational cultures.