

How An Effective Entry and Support Programme Can Make a Difference: Vision 20:20

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Growing Pacific People – Towards a a Responsive Health Sector
Workforce Development Conference Programme

Waipuna Hotel and Conference Centre, Mount Wellington, Auckland.

Outline

- n Vision 2020 – what is it?
- n Vision 2020 – where is it heading?
- n Maori and Pacific Challenges

Vision 20:20 Background

- n Faculty of Medical and Health Sciences, University of Auckland initiative
 - Medicine
 - Nursing
 - Pharmacy
 - Health Sciences

- n Aim: By the year 2020, Maori and Pacific would make up 10% of the health workforce

- n Currently has 3 major components

Vision 20:20

- n Whakapiki Ake Project (WAP)
 - Recruitment
- n Certificate in Health Sciences (CertHSc)
 - Bridging
- n Maori and Pacific Admission Scheme (MAPAS)
 - Entry into FMHS
 - Academic and Pastoral Support



Whakapiki Ake

TO CARRY, TO LIFT, TO ASSIST

KIA ORA

Get ready to learn about how to start a
interesting career in Medical and Health
Sciences!



THE UNIVERSITY OF AUCKLAND
FACULTY OF MEDICAL AND
HEALTH SCIENCES



CHALLENGES

- Getting “bang for buck”! (MPDS funded)
- Recruiting the right students for the CertHSc course (quality v.s. quantity)
- Access to all Maori, not just the 31 schools (digging wide not deep)

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Certificate in Health Sciences



1. Maori and Pacific Students
2. 1 year pre-degree foundation programme
3. Aims to increase number of students entering FMHS courses

“Booster year”



Hikitia Te Ora – Certificate in Health Sciences

Want to study towards a healthcare profession but need some help to boost your marks to get into university?

Come and join us for a one year “booster” foundation programme.....

 **THE UNIVERSITY OF AUCKLAND**
FACULTY OF MEDICAL AND HEALTH SCIENCES

www.health.auckland.ac.nz/undergrad/cert-health-sci/

"Hard" Science Orientated

.....get the help you need with Chemistry, Physics, Mathematics and Human Biology.



Images courtesy of Tourism Auckland

While you're at it learn about Māori and Pacific Health, Social Science and how best to study with Academic and Professional Development.

You can do it...become a Māori or Pacific health professional in:

Nursing	Health Sciences	Optometry
Pharmacy	Biomedical Science	Occupational Therapy
Medicine	Physiotherapy	

Contact details

CertHSc Administrator
Tamaki Campus, The University of Auckland
Email: certificate@auckland.ac.nz
Ph: (09) 3737599 ext 86461

Certificate in Health Sciences

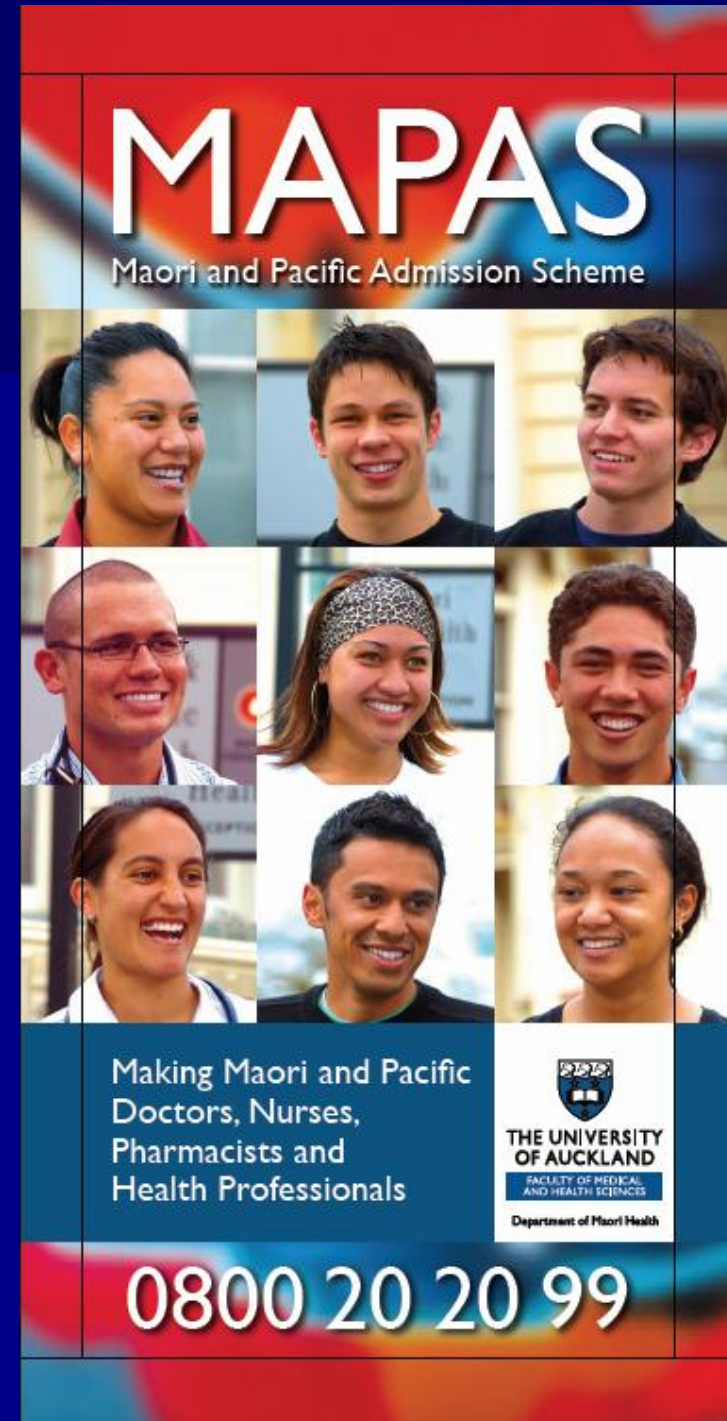
- n Started in 1999
 - Grown from 40 to 92 students in 2006
- n Challenges:
 - lack of leadership until recently
 - quantity versus quality
 - focus of the course (applied science versus social science)
- n Large numbers failing – required review.

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What is MAPAS?

- n Entry pathway to Faculty of Medical Health Sciences for Maori and Pacific wishing to pursue a career in health
- n Academic and pastoral support
- n Team committed to help Maori and Pacific students to succeed
- n Whanau/family



The poster features a grid of nine diverse young people smiling. At the top, the word 'MAPAS' is written in large white letters on a red background, with 'Maori and Pacific Admission Scheme' below it. At the bottom, there is a blue section with white text and a red section with white text.

MAPAS
Maori and Pacific Admission Scheme

Making Maori and Pacific Doctors, Nurses, Pharmacists and Health Professionals

THE UNIVERSITY OF AUCKLAND
FACULTY OF MEDICAL AND HEALTH SCIENCES
Department of Maori Health

0800 20 20 99

Role of MAPAS

- n Receive applications
- n Arrange interviews
- n Freshers' Camp – whakawhānaungatanga
- n CertHSc Camp
- n Retreats - Med, Pharm, Nsg
- n Tutorial support
- n Pastoral support
- n Examiners' Committee

MAPAS History

1972 – 3 places – 1 admitted – solely med

1979 – 9 places - 5 admitted

1990 – 12 places – 12 admitted

2003 – 30 places – 31 admitted

2006 – 30 places – 24 admitted

Year 2000

n Schools of Pharmacy and Nursing opened up with quota for Maori and Pacific students

MAPAS Graduates

	<i>Admitted</i>	<i>In School</i>	<i>Graduates</i>	<i>Left</i>
n Medicine 1972-2006	352	102	180	70
n Nursing 2000-2005	18	9	5	4
n Pharmacy 2000-2005	27	15	4	8
n BHSc* 2001-2005	127	60	10	28

*BHSc 1 feeds into Medicine

MAPAS Challenges

- n Ability to provide services
 - growth of FMHS students and courses but not MAPAS staff
- n Broadening of services
 - understanding all courses not just Medicine
- n Evaluation of services
 - Knowing that what we do makes a difference

Vision 20:20: where is it heading?

- n Broadening recruitment via WAP
- n Introducing entry criteria for the CertHSc
- n Matching the CertHSc to the OLY1
- n Reviewing the MAPAS criteria

Vision 2020: where is it heading?

- n New MAPAS entry process for 2007
- n Rights based approach
- n Eligibility - Maori whakapapa/Pacific ancestry
- n Academic pathway suitability to be assessed
 - Multiple-Mini Interviews (science exposure, motivation, career aspirations, family support, problem solving skills)
 - Maths and English Testing

Vision 2020: where is it heading?

- n Greater co-ordination all 3 programmes
- n Full evaluation of input and output
 - How many make it to and through courses?
 - More likely to be in NZ or Pacific?
- n FMHS ownership...not just Te Kupenga Hauora Maori
- n Greater liaison with Department of Pacific Health

Maori and Pacific Challenges

- n Professional excellence important
 - Want “excellent” doctors, nurses etc. for our people
- n Reclaim our connections
 - Te Moana-Nui-a-Kiwa
- n Needs versus Rights
 - Similar need issues
 - Different sovereign issues in NZ context
- n Resist divide and rule...

Vision 20:20



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