

POU Minutes

Of the meeting held on Wednesday 18 July 2007 at 1.00 p.m. to 5.00 p.m. at
**Committee Meeting of Counties Manukau District Health Board,
Board Room, 19 Lambie Drive Manukau City**

<p>1. Present:</p> <p>Management in Attendance:</p> <p>Public in Attendance:</p> <p>Presenters:</p>	<p>Mr. Pat Snedden (Chairperson arrived 1.30pm), Prof. Colin Mantell, Ms Denise Ewe, Ms Miria Andrews (interim Chair), Mr Donny Rangiaho, Mr Arthur Anae leaving at 3pm, Ms Tania Kingi, Mr Tahuna Minhinnick</p> <p>Mr Bernard Te Paa (GM Maaori Health), Henare Mason Tony Kake Ms Hannah Honey (Minutes) Laine Marsh Tuhakia Keepa</p> <p>Nil</p> <p>CMDHB:</p> <p>Workforce Development Plan - Elizabeth Graham & Tuhakia Keepa He Kanano Programme – Tania Maloney, Hemi Witehira, Hinemoa Elder Maaori Health Regional Expo Update - Gail Wilson & Karla Armstrong-Roberts</p>	
<p>2. Apologies:</p>	<p>Mr Paul Cressey, Ms Airini Tukerangi, Ms Jillian Dooley</p> <p>Acceptance of apologies: Moved: by Ms Tania Kingi Seconded: Mr Donny Rangiaho Carried</p> <p>Absent Mr Tukuroirangi Morgan, Mr.Taitimu Maipi, ,</p>	
<p>3. Karakia</p>	<p>Karakia and Mihimihi by Mr Donny Rangiaho</p>	<p>Action</p>
<p>4. Nga Mate</p>		
<p>5. Mihi Mihi</p>	<ul style="list-style-type: none"> • The Chair Welcomed Members of the POU <p>The following items were confirmed on the Agenda:</p> <ol style="list-style-type: none"> 1) Mihimihi / Welcome & Apologies 2) Confirmation of previous minutes <p>§ Matters Arising</p> <ul style="list-style-type: none"> § Gout Action Plan, has been deferred to August due additional work with the Ministry of Health. § Mental heath underspend - deferred until August § Health Needs Assessment to be presented in September (Doone Winnard) <p>§ Action Items Summary</p> <ol style="list-style-type: none"> 3) Procedural Matters 	

	<p>§ Pou Register of Interest</p> <p>§ Pou Terms of Reference Confirmation</p> <p>4) Workforce Development Plan</p> <p>5) He Kakano Programme</p> <p>6) Maaori Health Regional Expo Update</p> <p>7) General Manager Monthly Report</p> <p>8) General Business</p>	
6. Minutes of Previous Meeting:	<p>Amendment</p> <p>Page 1 Wednesday amended to Tuesday</p> <p>Motion: Minutes taken as true and correct record</p> <p>Moved: Mr Donny Rangiaho</p> <p>Seconded: Mr Arthur Anae</p> <p>Carried</p>	
7. Procedural Matters	<p>§ Pou Register of Interest</p> <p>§ Pou Terms of Reference Confirmation</p>	
8. Workforce Development Plan Elizabeth Graham & Tuhakia Keepa	<p>The chair welcomed & invited Elizabeth Graham to present Workforce Development plan and Tuhakia Keepa to present the Maaori Workforce Development plan.</p> <p>The Chair thanked Elizabeth and opened the floor for questions and discussion.</p> <p>A general question was asked regarding our approach to schools. Elizabeth replied that there is a more targeted approach to schools, including a focus on Maaori students. E.g. Maaori role models. POU discussed the need to target parents as well as their children.</p> <p>When asked if our scholarship programme bonded recipients to the DHB Elizabeth replied that this was now not possible, but we did engage with them on an on-going basis through the afternoon teas and regular phone contact.</p> <p>POU encouraged the team to develop the strategy to include financial information, as an incentive.</p> <p>Mr Tuhakia Keepa addressed POU and discussed the need to maintain strong relationships with Maaori students, by getting Maaori staff to visit schools with him. Staff need to encourage their own children into health themselves. Talking to schools and whare kura is significant.</p> <p>There is a need to change the term non-regulated workforce, and the connotations attached to that title. The role of cultural competencies was also queried.</p> <p>POU congratulated the team on the clarity of the plan and the ideas and the elements presented</p> <p>Noted: Ms Tania Kingi asked that core competencies be added to the plan.</p> <p>1) POU receive the joint presentation and approved the Workforce Development plan and Maaori Workforce Development plan</p> <p>Moved Ms Miria Andrews</p>	

	<p>Seconded Mr Donny Rangiaho</p> <p>Carried</p>	
<p>9. He Kaakano Programme</p> <p>Hinemoa Elder, Tania Maloney & Heemi Whitehira</p>	<p>Mr Donny Rangiaho welcomed He Kaakano group on behalf of POU. The chair invites the group to present.</p> <p>The Chair thanked He Kaakano and asked for questions and comment from the floor</p> <p>POU acknowledged the worked carried out by the team so far and asked whether core competencies were a part of the development process. This was confirmed with a clear direction to up-skill clinical staff in dealing more effectively with Maaori patients and their whaanau.</p> <p>POU queried the referral process and the team replied that this is still not 'user friendly'. The process still encouraged only the desperate to be referred. POU asked that better connection be made with schools (especially the high Maaori population, AIMHI schools). It was also requested that the model of care includes those factors important for cultural cohesion to exist (e.g. Kuia engagement).</p> <p>The Chair thanked He Kaakano and remarked positively on the quality of the work – congratulations.</p> <p>Motion: That POU receives the presentation from He Kaakano</p> <p>Moved Ms Tania Kingi</p> <p>Seconded Mr Colin Mantell</p> <p>Carried</p>	
<p>10. Maaori Health Regional Expo Update</p> <p>Gail Wilson & Karla Armstrong-Roberts</p>	<p>The chair welcomes & Invites Gail Wilson & Karla Armstrong-Roberts to present.</p> <p>The chair asked for discussion from POU members.</p> <p>POU felt that the EXPO was a positive experience</p> <p>Members asked that students who had shown real interest be supported in maintaining their health interest. This could include:</p> <ul style="list-style-type: none"> • Visits to the hospital or GP services • Copies of the EXPO evaluation be given to all students to show that other think the same way too • The DHB engage with the parents to ensure they are aware of our support for their children (need to be wary of over committing) • Encourage PHO's to support students with holiday work, or internships <p>It was suggested that POU send letters of appreciation to all who supported the event. We needed to continue to inspire whaanau, hapuu and Iwi</p>	
<p>11. GM Monthly Report</p>	<p>The report taken as read.</p>	

First Part

Review Kaumatua Services (Louisa Wall)

Two providers have been through Fit for Purpose and they are preparing for the Older Adults certification process.

POU commented on the need to train and support whaanau. That rest homes are an area of growth for Maaori health, but key issues to be improved include ethnicity data collection, access to day programmes by Maaori, clarifying access to mental health services by older adults.

POU also noted that for every 100,000 population 67% Maaori and 82% Non Maaori are likely to reach the age of 65.

PHO Maaori Health Plans

6 of 7 have Maaori health plans (between 2 & 3 year plans). Dealing with 2 PHO with significant Maori population (Procure and Total Healthcare Otara). Both have invested in Maaori community health workers. POU suggested a meeting with POU, PHAC and Procure to discuss initiatives to increase access to services.

POU discussed the development of new initiatives

Concerns were raised about the resource implication issues for Te Kaahui Ora team with new initiatives. The development of Maaori/ Mainstream partnerships was seen as being positive (e.g.MahiTahi/ Procure). These relationships needed to have identified benefits for Maaori providers if they were to be successful.

A suggestion was made to get 2 or three Maaori providers to present their views on this topic to POU. It was suggested that GOUT be identified as the key topic.

A recent audit of a Maaori provider showed that they were delivering 2 or 3 times more than contract reflected.

Fit for Purpose

All MPDS applications have been made. Now meeting with all the providers to discuss allocation of shared activities. Looking to identify a key provider to hold the contract for each activity and to work alongside the other providers.

Tainui Health Plan

Meeting held at Te Ohaki Marae to engage key stakeholders. Attended by Iwi leaders, Maori providers (both Tainui and non-Tainui providers), PHOs, members from POU and Iwi governance group Waikato DHB.

The health standing committee under the Kauhanga nui have a clear vision to engage all Maaori in the Tainui region into health lifestyles. They envisage the Tainui Health plan to extend out until 2050

The concept of owning our own health was supported as was the strengthening of the primary/ secondary care relationship and development of an Iwi generated plan that the DHB's own DSP could sit alongside.. The need for a Kaupapa driven process was emphasised

A query was raised regarding any RFP process for new services. It was identified that the Tainui Health Plan was

Action

Louisa to put together numbers around this for September POU & look at relevance to disability plan.

	<p>more about using the current services in the most effective way and proactively choosing how we look after ourselves. Pou stated that if Tainui are going to create services that will be accessible then we need to be part of that conversation.</p> <p>Oral Health In lieu of a presentation the DHB have engaged a project manager to develop the model of care and business case. They are just in the process of beginning the communication process which will include discussing oral health with young mothers and whaanau of children eligible but not currently receiving oral health services. The intention is that we spend 3 months in consultation to clarify the key issues and identify the right solutions. We have received funding to establish a facility in Mangere.</p> <p>POU observed that child that children's oral health was directly related to their mother's oral health. It was also noted that this resource intensive activity had not achieved to expectation, we need to understand why.</p> <p>The first step might be to get mothers to look in their child's mouth. Then to get tamariki ora providers to include this in their scope of work. POU will continue to asked about access to services. The issue of opportunity cost needs to be explored.</p> <p>Management will advise of the dates for community hui.</p> <p>Motion: That the GM Maaori report be received</p> <p>Moved Mr Pat Snedden</p> <p>Seconded Ms Miria Andrews</p> <p>Carried</p>	
<p>12. General Business</p>	<p>Conflict of Interest (given o all board members present). A quick guide on this was handed to all members. Mr Pat Snedden to talk to Mr Tahuna Minhinnick regarding his roles with Maraerobics / Health through the Marae.</p> <p>Pandemic Planning Ms Kingi asked for an update on this. A regional activity report had been developed by Mr Tuhakia Keepa, but there is not Maaori pandemic plan currently.</p> <p>Treaty Deletion letter POU asked if there had been any further action on this. Still felt the need to send correspondence to the Ministry to withdraw the letter.</p>	<p>Action: Mr Pat Snedden and Mr Taitimu Maipi to draft letter to send to the Ministry of Health</p>
<p>13. Adjournment:</p>	<p>The meeting adjourned at TIME 4.50 pm</p> <p>Karakia: Mr Donny Rangiaho</p>	

