



POU Minutes

Of the meeting held on Wednesday **20th September 2006** at 1.00 p.m. to 5.00 p.m. at Committee Meeting of Counties Manukau District Health Board, Board Room, 19 Lambie Drive Manukau City

<p>1. Present:</p> <p>Management in Attendance:</p> <p>Public in Attendance:</p> <p>Presenters:</p>	<p>Mr. Pat Snedden (Chairperson), Ms Miria Andrews, Mr Tahuna Minhinnick, Ms Tania Kingi, Mr Arthur Anae, Ms Jillian Dooley, Professor Colin Mantell, Ms Airini Tukerangi, Mr. Taitimi Maipi, Mr Donny Rangiaho</p> <p>Mr Tony Kake, Ms Esther Blomfield, Mr Bernard Te Paa, Mr. Tuhakia Keepa, Mr. Henare Mason, Ms Rawinia Marsh, Mr Chad Brown, Ms dale Oliff, Mrs Catherine Manning.</p> <p>Mr Brian Joyce, Mr Neil Woodhams,</p> <p>CMDHB:</p> <p>Maori Health Plan Roll Out – Mr. Tony Kake</p> <p>Lets Beat Diabetes – Mr. Chad Brown</p> <p>Fit for Purpose – Sharon Shea & Wayne Williams</p> <p>Te Kupenga o Hoturoa</p> <p>Workforce Nursing Strategy - Mr Neil Woodhams</p>
<p>2. Apologies:</p>	<p>Mr. Tukuroirangi Morgan, Mr Paul Cressey</p> <p>Moved: Ms Tania Kingi Seconded: Ms Airini Tukerangi</p>
<p>3. Karakia</p> <p>4. Nga Mate</p> <p>5. Mihi Mihi</p>	<p>Mr Brian Joyce</p> <p>Dame Te Atairangikahu, Sir Hugh Kawharu.</p>

	<ul style="list-style-type: none"> The Chair Welcomed Members of the POU <p>Agenda was confirmed by all present</p>	
		Action
6. Minutes of Previous Meeting:	<p>Moved: by Professor Colin Mantell,</p> <p>Seconded: by Mr. Donny Rangiaho</p>	
7. Matters Arising:	<p>No matters</p> <p>Moved: Mr. Arthur Anae</p> <p>Seconded: Ms Jillian Dooley</p>	<u>Action</u>
<p>8. Presentation – Te Kupenga O Hoturoa</p> <p>Mr Neil Woodhams</p>	<p>The Chair Welcomed members of Te Kupenga o Hoturoa and invited Mr. Neil Woodhams to present.</p> <p>Copy of Presentation attached to 20th September 2006 agenda of Pou</p> <p>The Chair thanked Neil for the presentation and opened the floor for questions and discussion:</p> <p>The Chair expressed support for the proposal as it matches need, and fitness to fitness step up opportunities, leading to other opportunities generating more local commitments as a result of selection and recruitment process.</p> <p>Ms Dale Oliff responded that she was delighted to support the proposal and that the strength of this initiative was in the relationship between the partners involved.</p> <p>Ms Tania Kingi supported this intersectoral approach and commented that the issue of retention may place a challenge for the organisation.</p> <p>Ms Airini Tukerangi congratulated the TKOH team as the issue of workforce development has been in discussion with POU for sometime and this is a</p>	<p>Action:</p> <p>Action</p>

	<p>way to address this issue. Ms Tokerangi also asked how urban Maori will be involved and how will they be engaged?</p> <p>Ms Andrews congratulated the team and asked what scholarships are there to support this initiative?</p> <p>Mr Rangiaho asked whether the PTE provider sector have been engaged in this project? Is this an opportunity for a cadetship scheme to be included as an option in future?</p> <p>The Chair acknowledged the groundbreaking work of Te Kupenga o Hoturoa through this scheme and recommended that Te Kupenga o Hoturoa use this as an opportunity to engage CMDHB in future developments of this programme. CMDHB can support and enable this scheme upon completing a gaps analysis to identify where the best opportunities for CMDHB to engage.</p> <p><i>The Chair moved that the report be received and that POU endorse this programme</i></p> <p>Moved: Ms Airini Tokerangi Seconded: Ms Tania Kingi</p>	
<p>General Managers Report</p> <p>(appendix 20th September 2006 Minutes)</p>	<p>The Chair invited Mr. Bernard Te Paa to present his report.</p> <p>Highlights from report _</p> <p>Item (1) Tumu Wharae – National Maori GM's forum</p> <p>This hui is held twice yearly with the last forum being held at Parihaka hosted by Taranaki. The theme for this hui was, Healthy lifestyles for young and old.</p> <p>Item (2) Regional Maori General Managers Forum.</p> <p>The Whanau Oranga Hinengaro, Regional Maori Mental Health and Addictions Draft implementation plan was presented to the Regional GM's forum. The plan identifies the six</p>	<p>Action</p> <p>Pou to invite all parties / providers to discuss Pandemic Planning at next POU hui this is to start at 12.00pm in conjunction with PHAC</p>

workstreams as:

- Service Development
- Workforce Development
- Cultural Development
- Resourcing
- Info/ research and quality
- Collaboration

Pou have been identified as one of the key points for feedback when the implementation plan has been drafted.

Item (3) SAH foundation scholarships.

New scholarships are being offered to Maori students through this scheme. There are currently ten Maori scholarships recipients.

Item (4) Trust Health Care – Service provision issues

This issue is ongoing with a number of measures that have been put in place by Raukura Hauora o Tainui in conjunction with Te Kupenga o Hoturoa and the CMDHB.

Mr. Taitimi Maipi acknowledged the overwhelming support they had received since they have been managing this issue.

Item (5) Pandemic Planning

Organisation has continued planning at all levels. Issue of Maori access to resources and access has been identified and recommendation to present to Pou on Pandemic Planning for Maori was request for Next Pou hui.

Item (6) Tikanga Best Practice Project

Training has been completed with AT and R unit and Tiaho mai acute psychiatric unit. Forty six

participants to date have attended course.

Question was raised as to why has CMDHB has gone outside of Counties Manukau and where was this signed off ?

Mr. Bernard Te Paa responded by outlining the process that was undertaken which was as follows:

- Steering group established
- RFP developed
- Applications received
- Provider appointed

General Comments

Concern raised that Oral Health and information regarding 0 – 5 years and Maori oral health is limited.

Recommendation

Snapshot of Maori Oral Health for 0 – 5years be presented to POU giving an overview of what has happened over the past two years and what strategy is in place to address this in the future.

Resolution:

The Chair moved that the report be received

Moved: Ms Jillian Dooley **Seconded:** Mr Arthur Anae

9. Presentation

Roll out of Maori Health Plan

The Chair invited Mr Tony Kake to present.

Copy of Presentation attached to 20th September 2006 agenda of Pou

Invitation received and circulated for the Maori Health Plan Launch outlining Dates, times and venues for Launch.

The Chair thanked Tony for the presentation and opened the floor for questions and discussion:

Action Pou members to circulate amongst their networks.

	<p>Pou to be Ambassadors for Maori Health plan</p> <p>A request to have the Plan in Braille and electronic copies for circulation</p> <p>The Chair has confirmed that he will be participating in all Hui.</p> <p>Resolution:</p> <p><i>The Chair asked that the POU receive presentation</i></p> <p>Moved: Ms Airini Tukerangi</p> <p>Seconded: Professor Colin Mantell</p>	
<p>10. Presentation</p> <p>Mr. Chad Brown Programme Director LBD Plan</p>	<p>The Chair invited Mr Chad Brown to present.</p> <p>Chad gave an overview of his role and observations of position and plan acknowledging that he has been in the position four weeks and has spent this time orientating to the position and undertaken a review of the plan relevant to the priorities of the plan.</p> <p>He acknowledges that the LBD plan and his role is complex and based on intersectoral approach to addressing LBD in the Counties Manukau community, it is broad ranging addressing -</p> <ul style="list-style-type: none"> • Relationships • Structures • Content • Accountability <p>The success of the Plan relies on Community leadership, Health promotion, Social Marketing education in schools, kura and kohanga reo. He is interested in POU's role and views in relationship to the Plan.</p> <p>The Chair acknowledged and thanked Chad for the presentation and opened the floor for questions and discussion:</p> <p>Because this Plan has been initiated over fifteen</p>	<p>Action</p>

	<p>months we need to explore opportunities across communities, would like to see the work started by Riripeti Haretuku completed and outcomes reported.</p> <p>Concern was raised there is a resource issue within the CMDHB in relation to this plan that would hinder the success of the plan.</p> <p>The response to these questions:</p> <p>We are looking at the issue of resourcing and are currently working with community on the Maori component of the Plan.</p> <p>Resolution:</p> <p><i>The Chair moved that the report be received</i></p> <p>Moved: Mr. Pat Snedden</p> <p>Seconded: Ms Mira Andrews</p>	
<p>11. Presentation:</p> <p>Fit For Purpose Sharon Shea and Wayne Williams</p>	<p>The Chair invited Sharon Shea and Wayne Williams to present.</p> <p>Copy of Presentation attached to 20th September 2006 agenda of Pou</p> <p>The Chair acknowledged and thanked Sharon Shea and Wayne Williams for the presentation and opened the floor for questions and discussion:</p> <p>The issue of MPDS criteria needs to be addressed and updated</p> <p>The issue of how culture should be in the middle of the waka, this project needs to be strength based not weakness based as can sometimes be the case with projects of this nature.</p> <p>The Tone of delivery needs to be thought out as there is a danger of this project coming across as paternalistic. It needs to recognise that most initiatives come from community.</p> <p>There needs to be more dialogue with Arau Ora to</p>	

find a model that will fit with and support providers

The Criteria is still at a high level and this needs further development.

Presentation is thought provoking, balancing organisation outcomes and mainstream outcomes

The Chair made the following recommendations:

- Questions regarding the tone / access of the project. The outcome has to be good for Maori
- The indigenisation of the product and best practice needs to be looked at
- Cultural aspirations around resources whether we are getting the best use of the resources and how we can support providers
- Critique of MPDS is useful
- Critique of Board's position so that we can measure how well we have done which gives a rounded view

Resolution:

The Chair moved that the report be received

That a Presentation be made to providers supported by Ms Tania Kingi and Mr. Donny Rangiaho and a revised version be presented to Pou.

Moved: Mr Pat Snedden

Seconded: Ms Airini Tukerangi

12. Workshop

The Chair Adjourned the formal Meeting of Pou and invited Ms Tania Kingi to Facilitate the Workshop on the Future Direction of POU.

Notes from Workshop:

What Do you Consider to be the Major Achievements of POU in the last 15 months in contributing to an improvement in Maori Health

Outcomes?

- Contributing to LBD/ Maori Strategies
- Maori Community participation of Maori Health Plan
- Best Documented Maori health Plan
- Establishment as POU / Delegated authority
- Informed distribution mechanisms
- Strong participation of Maori stakeholders
- Implementing Treaty relationships as a working model
- Sustained membership after fifteen months.
- Influential role of POU across DHB/ health communities
- Provision of support to Maori Health team by POU
- Sophisticated trust - honest dialogue
- Gaining Board confidence – unique gain
- Trail blazing Maori governance / Treaty governance
- Safe environment for debate / retention of Mana

What did we set out to do and not achieve?

- Public/private forum not open enough we have not used deputation time / facilitation of opportunities
- Space to explore / waananga Maori health opportunities
- not aligned properly to DHB DAP time frames resource cycles
- further role clarity – whaanau ora , POU's role

- Predominant “concern thinking” - Process thinking
- Not enough dreaming / visionary / aspirations
- Generate surprise initiatives – need to create space
- Celebrate milestones
- Who determines agenda

What opportunities should we look at for this next year?

- Develop connections from / to the wider communities and POU
- Relationship recognition development for POU
- Inter agency communications / e.g. Education/ social, housing etc
- identifying revealing, generating – continual process of Pou
- To explore seamless Health service provision / integration
- POU branded health messages
- Medical service availability to CMDHB (Prof Gormon)
- Communication framework
- Operations – graphic art skills to visualize ideas and concepts rather than text.
- Monitoring / evaluation of presentations through Maori Health Plan
- Devise process to deal with other 20% which is Maori (learning from other initiatives i.e. Gangs / immunisation of tamariki)

<p>13. Adjournment:</p>	<p>What are the risks we need to manage?</p> <ul style="list-style-type: none"> • Confidence of urban Maori • Change in Government • Change in membership Mapo / Mana Whenua future mix • Address membership of DHB / Mana Whenua relations and whether POU nominate • Slow buy in by professionals • Process dilutes status of Mana Whenua engaging Mana Whenua as monitoring / evaluating POU's decision making? • Organisational disengagement • Community engagement <p>Workshop was adjourned due to time constraints</p> <p>The meeting adjourned at 5.10pm</p> <p>Karakia: Mr. Donny Rangiaho</p>
<p>14. Next Meeting:</p>	<p>Wednesday 18th October 2006 at 1.00 p.m. to 5.00 p.m. Committee Meeting of Counties Manukau District Health Board at Board Room, 19 Lambie Drive Manukau City</p>