

Pacific Health Advisory Committee

Minutes

Of the meeting held on Wednesday, 18 July 2007 at 9am until 12pm at CMDHB, Manukau Boardroom, 19 Lambie Drive, Manukau City

Attendees	Anae Arthur Anae (AA), Peter Skelton (PS); Michael Chan (MC); Malia Hamani (MH); Paul Cressey (PC); Sefita Hauoli (SH); Louisa Lavakula (LL); Bernadette Pereira (BP1), Roine Lealaialoto (RL); Philip Beilby (PB), Nuku Rapana (NR), Dr Etuate Lui Saafi (ELS), Stephanie Erick-Peleti (SEP)
CMDHB	Manu Sione (MS); Vicky Tafau
Apologies	Bernadette Pone (BP2), Jillian Dooley (JD);

Actions from Previous Meeting	Action Items
Update address list.	VT
Advise people that they must tender their apologies.	VT
Disclosure of interests.	VT
MS to advise staff at the Monthly DHB meeting of the Sustainability meeting and get their feedback.	MS
Elder Abuse as an issue, is being launched in Parliament on 1 August. MH to provide more information to the next PHAC meeting.	MH
Cancer Control Committee – the Maori committee is still in its early stages. Dr Maika Kinahoi-Veikune is to attend this committee to give feedback to Manu Sione.	MS
Had a meeting with Mhairi Porteous. Discussed the lack of uptake for PI women and looked at funding initiatives specific to PI. Mhairi has appointed an assistant. MS to meet with both and discuss PI involvement.	MS
The question of approving the Workforce Paper presented by Elizabeth Graham was put to the committee. The committee unanimously declined to approve and a sub-committee was formed comprising Sefita Hauoli, Bernadette Pereira, Michael Chan, Malia Hamani and Roine Lealaialoto. The sub-committee is to meet to discuss the paper further.	AF
Follow up on costings, populations increasing faster than forecasted. Need to relook at funding.	MS
MH to present a paper on DayCare for Pacific Elderly	MH

		Action Items
Welcome	Arthur Anae welcomed the Committee. Opening Prayer: Peter Skelton	
Minutes	Amendments to previous minutes: The minutes were accepted as a true and accurate record of the previous meeting held on the 20 June 2007. Moved: Malia Hamani Seconded: Peter Skelton	

	<p>This is an area PHAC needs to keep an eye on.</p> <p>MS – Cancer Control Committee – the Maori committee is still in its early stages. Dr Maika Kinahoi-Veikune is to attend this committee to give feedback to Manu Sione.</p> <p>MS – Had a meeting with Mhairi Porteous. Discussed the lack of uptake for PI women and looked at funding initiatives specific to PI. Mhairi has appointed an assistant. MS to meet with both and discuss PI involvement.</p> <p>MS – Update on the Cook Is Health Conference. How do we manage the PI peoples that come to CMDHB and access our health services? Met with the MOH in the Cooks to discuss the above issue. Signed an MOU. Now, how do we ensure people coming in are receiving the best service? We need to find a way to capture the numbers of PI people coming in from overseas and accessing our health services.</p>	<p>MS</p> <p>MS</p>
Topics	Discussion	Action Items
<p>Workforce Development Elizabeth Graham and Anne Fitisemanu</p>	<p>AF – Feedback on Action Items Applicants for the Anaesthetic Training – 3 were PI. Nurses coming in from the Islands – this area is a priority. AF has a template out in the community asking for people who are registered nurses from the Islands and would like to become NZ registered. Funding is being looked at and it will be a 6 week program.</p> <p>Presentation began at 10.10am Key Objectives Set a <u>context</u> for workforce development and planning for CMDHB; Identify overall organisation actions to <u>increase</u> workforce supply from our local community; and Identify overall organisation actions to <u>better use</u> our workforce in areas where we face increasing demand.</p> <p>We are looking at expanding the school programme to encourage young people in to a health profession. The community sector for Workforce Development is about to begin strategic planning for the next few years forward. Health Promotion/Prevention – issues has been recognised and is being looked at.</p> <p>Need to match the requirements of the Providers with the Big Plan.</p> <p>Next Steps Plan signed off by EMT (22 June) Presented to CPHAC (June 26) PHAC and POU (July 18) Board in August =>publication</p> <p>One of the main concerns is NGO's upskilling their staff, only for them to leave and move to a DHB for economic reasons. Need to build in a weighting to the contractual agreements. This would allow NGO's to pay their qualified staff a comparative wage to what the DHB's can offer.</p>	

	<p>The top issues to concentrate on are: Funding/Recruitment and Retention</p> <p>The question of approving the Workforce Paper presented by Elizabeth Graham was put to the committee. The committee unanimously declined to approve and a sub-committee was formed comprising Sefita Hauoli, Bernadette Pereira, Michael Chan, Malia Hamani and Roine Lealailautoto. The sub-committee is to meet to discuss the paper further.</p> <p>Moved: Sefita Hauoli Seconded: Bernadette Pereira Carried: Unanimously</p>	AF
<p>UOA/CMDHB Pacific Non-Reg Research Lana Perese</p>	<p>What is the purpose of this study? The project is co-funded by the Ministry of Health and the Health Research Council of New Zealand to investigate the characteristics and constructs of the Pacific non-regulated health workforce in New Zealand. The purpose of this study is to create a knowledge base, develop it and identify mechanisms to increase the capacity and capabilities of this workforce as a means of addressing and reducing the inequalities of health for Pacific Communities.</p> <p>The study excludes the voluntary sector due to funding.</p> <p>The research findings need to be used in the most appropriate manner. It is the NGO's that require the greatest help in this area.</p> <p>Info on the differences in pay scales is most important.</p> <p>This is the first piece of research of its type and once completed the MOH will be more than happy to listen to more ideas.</p> <p>Discussion continued after Lana had left.</p> <p>Pacific Contracts – we need to have more control and we need to made a recommendation to the Board. We need to be more proactive. We need to shift the action away from the conflict.</p> <p>MS – the Issue has been raised re sustainability of services. A review of PPDF is occurring this year. PPDF is not the mechanism to support services. The pressure from NGO's has been recognised.</p> <p>Do we invite Debbie or do you need more time? Need commitment on both sides. Work with us Providers (in terms of research, etc).</p> <p>MS – Follow up on costings, populations increasing faster than forecasted. Need to relook at funding.</p> <p>MH – Need to ensure we capture the Volunteer workforce. Do they have training? Do they get time out from the care?</p> <p>MH to present a paper on the above – DayCare for Pacific Elderly.</p> <p>Malia Hamani closed the meeting with a prayer at 12.15pm.</p>	<p>MS</p> <p>MH</p>

Conclusion	The next meeting will be held on Wednesday, 15 August 2007 at CMDHB Offices, 19 Lambie Drive, Manukau City.	
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Signed as a true and correct record on Wednesday, 15 August 2007

Chair: Anae Arthur Anae

Resolution:

The minutes of the meeting of the Pacific Health Advisory Committee of Counties Manukau District Health Board of 18 July 2007 are approved.

Moved: Sefita Hauoli

Seconded: Michael Chan

Carried: Unanimously