

Counties Manukau District Health Board

Minutes

of the meeting of the members of the Counties Manukau District Health Board held on Wednesday, 1 March 2006 at 1pm at the CMDHB Board Room, 19 Lambie Drive, Manukau City

Present: Mr Pat Snedden (Chair), Anae Arthur Anae, Ms Miria Andrews, Mr Don Barker, Mr David Collings, Mr Paul Cressey, Ms Jillian Dooley, Mr Ross Keenan, Ms Airini Tukerangi, Mr Bob Wichman

Apologies Bill Mudgway for lateness

In attendance: Mr Stephen McKernan, Mr Chris Mules, Mr Ron Pearson, Mrs Anna-Maree Harris

1. Welcome and apologies

The Chair welcomed members of the Board and representatives from the media and public to the meeting which opened at 1.00pm. Airini Tukerangi opened the meeting with a prayer.

4. Presentation

Workforce development – Margie Fepulea'i

Ms Margie Fepulea'i, Chair CMDHB Workforce Development Sub-Committee presented an update on workforce activities in the region. There are some national initiatives underway however the Committee's focus is on recruitment of our own workforce.

Key issues:

- Demand drivers for workforce are: population health needs, services utilisation and entitlement/eligibility, models of care, technology and/or innovation change, wages.
- Supply drivers for workforce are: tertiary institutions, industry regulation, community/society expectations – labour market conditions, career choices and support (information, public profile), wages.
- There is an obvious mismatch with workforce demand growing faster than supply evidenced through an NZIER study. NB the study was based on 2004 as a baseline and assumes no change to current models of care. Results show an overall increase of 62% in the hospital workforce will be required by 2021. Other results are:
 - 80% increase in medical services
 - 105% increase in intermediary care and rehabilitation
 - 27% increase in children's hospital services
 - 47% increase in mental health
 - 63% increase in surgical services
 - 39% increase in women's health
 - 64% increase in supporting services (eg corporate, hotel)
- A pipeline approach is being taken looking at recruitment from entry level (secondary school), through tertiary education, to recruitment and retention, and career pathway development.
- Initiatives underway to boost supply of workforce are:
 - Organisation-wide retention strategies
 - Relationships with educational institutions to ensure the trained workforce matches our needs. One example of this is the close relationship with the MIT nursing programme.
 - Career pathways and development support

- Entry mid-career level decisions – promoting health as a career and industry. One initiative is a DVD that has been produced for use in schools
- CMDHB style, branding health as a great sector to work in
- The results from a recent NGO workforce census (54% response) illustrated higher qualifications in hospital compared with primary care. For example in the primary care/NGO sector 10% of staff have no qualification, compared with 3.5% in the hospital workforce. Barriers to training were predominantly lack of time and financial.
- The survey also illustrated that in the NGO sector more Maori and Pacific are employed than in the hospital.

2. Ratification of previous minutes (1 February 2006)

Resolution:

The minutes of the Board meeting held on Wednesday 1st February 2006, having been circulated, were taken as read and confirmed.

Moved Arthur Anae, **Seconded** Airini Tukerangi, **Carried** Unanimously

3. Matters arising

There were no matters arising from the previous minutes.

6. Chair's report

Key issues:

- The opening of the Counties Manukau Family Start programme on 1 March attended by the Chair and CE.
- A focus of the DHBNZ Chairs meeting was the importance industrial relations strategies will have this year with many negotiations commencing/underway, and the need to have a collective view.
- There was also discussion around the programme and planning for the next phase of implementation of the Primary Care Strategy
- Notification of a visit by the Minister on 24 August as part of his tour of all DHBs throughout the year. A detailed programme schedule will be arranged.

5. Procedural issues

The procedural issues were noted.

7. Chief Executive's Report

The report was noted.

Key issues:

- Operating result shows similar trends YTD with a result that is favourable to budget, notwithstanding withholding funds for under delivery on volumes the result is still on target
- The Minister opened the Breastscreen Aotearoa unit at MSC. Positive feedback has been received on this event.
- A feature of the month was a special evening to open the Spiritual Centre at Middlemore. The centre has been a long time in its development and was developed on the concept of a "one place for all". The evening had a number of representatives from many religions faiths speak about what the centre means for them.
- Along with the Chairman, the CEO and members of the Executive Management attended the financial review of CMDHB by the Health Select Committee in February. Although the hearing went well, we have subsequently received a further 78 questions to respond to by mid March.

Resolution

The Board received the Chief Executive's report

Moved Pat Snedden, **Seconded** Paul Cressey, **Carried** Unanimously

Correspondence

DHB Crown Funding Agreement 2005-06 First Quarter Report Ministry Assessment – Received on 8 February 2006, this report relates to the first quarter of the current financial year (i.e. July – September 2005). It was noted that CMDHB generally received ‘Good Achievement’ across all areas. Management noted that the report is very late and subsequently of little use to management.

The Chief Executive advised that a different approach is being taken on the District Strategic Plan’s overall size with regard to layout and readability and the Ministry have rated ours in the top two in the country. The District Annual Plan has also been halved in size.

Planning and Funding

The report was noted.

Key issues:

While CCM enrolments are increasing, we will not achieve year-end targets, and enrolment in non-diabetes modules in particular are of concern. Discussion with all the PHOs collectively has concluded that while some fine-tuning can be done to CCM by CMDHB, the implementation challenge resides with the PHOs.

The Chair noted that there is anxiety in the sector around pay rates for home based support workers. Mr Mules advised that the three metro-Auckland DHBs have in 2004 increased the hourly rate, and from February 2006 have given a further 12.6% increase, associated with introduction of ‘fair travel’ policies by each provider.

Significant changes are underway in the Mental Health sector with the Ministry’s aim to have all level one and two residential rehabilitation facilities ‘phased out’ by the end of 2006. The philosophy is that the level of supports that are currently provided to the consumers living in these residential settings could be better provided in a community based setting where supports can be delivered to people in a home of their choice. The sector has a good understanding of these upcoming changes.

Resolution

The Board received the report.

Moved Bob Wichman,

Seconded Arthur Anae,

Carried Unanimously

Financial performance

Key issues:

As noted in the Chief Executive’s report, the result to date plus volume held back, is tracking to budget, with a satisfactory January result overall.

Lower staff costs over the Christmas period were offset by continuing increase in the costs of consumables, some of which are for pandemic preparedness.

Moved David Collings,

Seconded Bob Wichman,

Carried Unanimously

9. Community and Public Health Advisory Committee

CPHAC endorsed support for the proposed ten action areas and requested clarification on where Health of Older People and the cancer control strategy would sit.

CPHAC requires clarification on what its responsibilities will be in relation to the ten action areas.

Resolution

The Board resolved to release the Draft DAP to all Committees, to be read In Committee, after it has been forwarded to the Ministry.

10. Disability Support Advisory Committee

Agenda items included a disability awareness training update and discussion on the implementation of the action plan. A further discussion will be held as management were not present at the meeting.

Bill Mudgway arrived at 2.30pm

11. Hospital Advisory Committee

The Committee requested a presentation on whether individuals needing hip/knee replacements are receiving them.

Resolution

A presentation to the Board on past and future volumes required in April. Additional presentation with Procure on management initiatives in the primary care setting in June/July.

12. Pacific Health Advisory Committee

Some recent activities include: Ika Tameifuna seconded to a position in Tonga, Michael Chan appointed CEO of Southseas Healthcare, progress with the second Lotu Moui forum and the recent Pacific Leader's forum.

13. Pou

The Maori health plan will be signed off by Pou in March. There was a very positive engagement around the issues presented and overall development of this Plan.

15. Facilities

The project is now called Excel Towards 20 20.

Business continues as usual. One issue has been the space between the National Burn Centre and the Galbraith building which requires fireproofing. A claim is pending on the work completed five years ago.

15. Achievement Register

The Board noted the Achievement Register.

Resolution

The Board noted all Committee reports and the Achievement Register.

Moved Pat Snedden, **Seconded** Miria Andrews, **Carried** Unanimously

16. General Business

There was no general business

The Board took a break at 2.30pm for 15 minutes

Moved by Pat Snedden/Ross Keenan that the public and media be excluded from the Chief Executive's Report, Risk Management Update, Medico-Legal update (OIA s 9(2)(i), Standing orders Schedule 2 cl 2(g)) to enable the carrying out of commercial activities. The motion was carried unanimously.

The meeting was reopened to the public at 4.10pm. The meeting closed at 4.10pm

The next meeting of the Board will be Wednesday 5 April 2006 at Lambie Drive.

Signed as a true and correct record on the 5th day of April 2006

Chair Mr Pat Snedden

The minutes of the meeting of the Counties Manukau District Health Board of 1 March 2006 are approved.

Recommendation (moved Jillian Dooley/seconded Arthur Anae)